



Sustainability

Commitment

- WNY is committed to implementing sustainability principles in all of our activities and to continually improve our performance in this area.
- We aim to integrate the three key aspects (economic, environmental and social) of sustainable development in our operational practices and culture.
- We seek to be proactive, aiming to take sustainability into account in all of our projects and business activities, and being a source of knowledge for our customers on sustainability issues.
- We seek to procure products and services from suppliers whose policies and strategies in relation to sustainability are aligned with our own.

Responsibility

- A WNY Board Director is responsible for promoting and monitoring WNY's Sustainability Policy.
- WNY's Director, Operations is responsible for developing our sustainability strategy and driving its effective implementation.
- Project Directors are responsible for incorporating sustainability principles into projects, as agreed with clients.

Approach

- To cultivate a broad understanding among our staff of the issues related to sustainability.
- To change the perception of sustainability to a value enhancing and risk management practice.
- To understand our client's sustainability drivers, to advise them on the issues and to grow our sustainability services.
- To embed sustainability in our culture through our governance, operations and delivery.
- To gain recognition for our sustainability practices.