



WNY Supplier Principles

In accordance with our general business principles, we seek to work with contractors and suppliers who are economically, environmentally and socially responsible.

We will develop and strengthen relationships with contractors and suppliers who are committed to the principles established below or to similar standards through their own activities and the management of their own suppliers and sub contractors.

1. Business Integrity

Contractors and suppliers comply with all applicable laws and regulations.

Contractors and suppliers should not tolerate, permit or engage in bribery, corruption or unethical practices.

Contractors and suppliers support fair competition.

Conflicts of interest are avoided.

2. Health, Safety, and Environment

Contractors and suppliers have a systematic approach to Health, Safety and Environmental management, designed to ensure compliance with all applicable laws and regulations and to achieve continuous performance improvement.

Contractors and suppliers:

- are committed to ensuring the health & safety of all those who could be impacted by their acts or omissions in compliance with all applicable health & safety laws and regulations
- are committed to protect the environment in compliance with all applicable environmental laws and regulations
- continually looking for ways to minimise waste, emissions and discharge of their operations and services.

3. Social Performance

Contractors and suppliers respect their neighbours and contribute to the societies in which they operate.

4. Labour and Human Rights

Contractors and suppliers conduct their activities in a manner that respects human rights as set out in the UN Universal Declaration of Human Rights and the core conventions of the International Labour Organization (ILO) such as:

Contractors and suppliers:

- should not use child labour
- should not use forced, prison or compulsory labour
- comply with all applicable laws and regulations on freedom of association and collective bargaining
- should not tolerate discrimination, harassment or retaliation and should provide a safe, secure and healthy workplace.
- should provide wages and benefits that meet or exceed the national legal standards and should comply with all applicable laws and regulations on working hours.