



Health & Safety

Commitment

- It is the intention of WNY that its activities will, as a minimum, comply with all relevant statutory and other provisions, and that all reasonably practicable measures will be taken to minimise risk to its employees or others who may be affected by its operations. In every case, a high practicable standard of health and safety shall be pursued. WNY is committed to the integration of health and safety into all areas of corporate activity, to achieving zero harm and to implementing a process of continual improvement in this regard.
- WNY is also committed to providing appropriate security measures to employees working in fragile states or other potentially hostile environments.

Responsibility

- A WNY Board Director is responsible for the Health and Safety Policy and for the effective implementation, maintenance and review of health, safety and security management. WNY's Safety Manager is responsible for its effective and economic operation and development on a day-to-day basis.
- Management and supervisory staff have the responsibility for implementing this policy throughout WNY, so that health, safety and security considerations are always given priority in the planning and execution of all work.
- All employees and contractors are expected to co-operate with WNY in carrying out this policy, so that their own work, as far as is reasonably practicable, is carried out with the minimum risk to themselves or others.

Approach

- It is the policy of the WNY Board to operate a Integrated Management System (IMS). The requirements of the system that address health and safety are based on, and conform to, the International Standard OHSAS 18001:2007. The WNY Safety Manager is available to assist with the implementation of this policy, and to provide information, advice and support to employees on health and safety matters. The IMS also addresses the security of employees working in potentially hostile environments.
- Adequate financial and technical resources shall be made available to allow this policy to be carried out. Information and training on health, safety and security will be provided to all staff as necessary for them to carry out their work safely and without risk to health.
- This WNY Policy Statement will be displayed in appropriate locations. This provides the framework for setting and reviewing health and safety and security objectives at different levels throughout WNY.